

Maintenance & Landscaping Assistant

Core Competencies

- Accountability – I am accountable for my continued spiritual growth and development to be more like Jesus.
- Effectiveness – I am committed to the advancement of the Kingdom of God through building and maintaining effective ministry organizations and activities.
- Service & Stewardship – I am committed to following Jesus' example of sacrificially serving with my time, talents and resources.
- Respect – I respect others' calling and demonstrate respect and self-control in all of my personal interactions.
- Resolution – I will directly address and attempt to resolve all disagreements quickly and respectfully even if it involves the potential for conflict.
- Safety – I will actively contribute to a safe work environment that fosters creative thinking, sharing of ideas and the freedom to ask questions without reprisal.
- Unity – I will personally and publicly support leadership's final decisions and own the implications of those decisions with my attitudes and actions.

Essential Roles & Responsibilities

Building Maintenance

Assist the Maintenance and Landscaping Lead in responding to building maintenance requests and handling necessary repairs in order to preserve the quality of the facility by:

- Building construction and repair (maintaining or replacing flooring, repairing drywall, painting, etc.)
- Upkeep of HVAC, plumbing, electrical and other building systems
- Other miscellaneous tasks as assigned
- Will also complete light cross training with custodial department

Landscaping

Assist the Maintenance and Landscaping Lead in ensuring that the church property is properly maintained by:

- Assisting in lawn and landscaping maintenance (mowing, trimming, weeding, etc.)
- Repair and adjustment of irrigation system
- Ice and snow deterrent/removal
- Maintenance and repair of landscaping equipment
- Other miscellaneous tasks as assigned

Personal Qualities

- Spiritual Maturity (Gal 5:22-23)
- Confidence, tact and a professional demeanor
- Committed to building accountable relationships in learning to think, love and live like Jesus Christ
- Committed to Self-Care. Intentionally invest time and energy into your soul, friendships, recreation, body and limitations
- Seeks to improve personally and professionally and maintains a teachable attitude
- A leader with a servant's heart who desires people to discover and grow in their faith and relationship with Jesus Christ

Knowledge/Skills/Experience

- At least one year of basic maintenance and/or general labor experience preferred, experience with small engine repair also preferred
- Must have a valid driver's license and acceptable driving record
- Critical thinking and problem-solving skills for fixing maintenance issues
- Good listening and communication skills
- Physical strength and dexterity to lift, move and handle equipment
- Stamina to deal with physical activity throughout shift

This position is full time with health benefits, vacation days, and paid time off.