

LEAD PASTOR TRANSITION TIME LINE

1 ASSESS LEADERSHIP NEEDS & REQUIREMENTS

January-March 2022
Gather input on what Rolling Hills needs in our next Lead Pastor.



2 REVIEW AND UPDATE BYLAWS & FINANCIAL PLAN

January-June 2022
Clarify Bylaw language to prepare for recruitment. Determine budget considerations for current fiscal year and FY 2022-23 & FY 2023-24.



3 SELECT RECRUITER, FINALIZE CRITERIA & RECRUITMENT PLAN

October 2022-July 2023
Interview, select and begin working with external recruitment partner. Utilize recruiter to solidify criteria for next Lead Pastor.



WE ARE
HERE

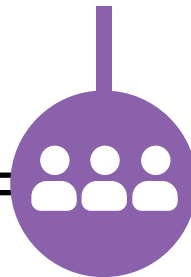
4 JOB POSTING & ACTIVE RECRUITMENT

August 2023-January 2024
Officially post the opening for a new Lead Pastor. Begin recruitment and initial interview process.



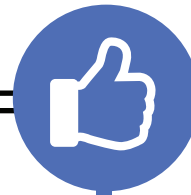
5 INTERVIEW INITIAL CANDIDATES & DEVELOP TRANSITION PLAN

February-March 2024
Narrow candidate pool and interview top 3 to 4 candidates. Bill, Elder Team and Elder Chairman develop full transition plan.



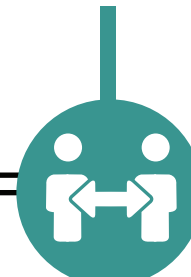
6 FINAL INTERVIEW PROCESS & JOB OFFER

April-June 2024
Final interview process for top 2 candidates and make job offer to final candidate.



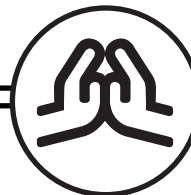
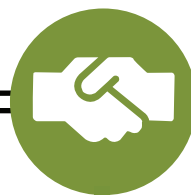
7 NEW LEAD PASTOR IN PLACE & TRANSITION PERIOD

July-December 2024
6 month transition process between new Lead Pastor and Bill.



8 CELEBRATE BILL AND KATHY & HAND OFF

October-December 2024
Event to honor Bill & Kathy for their years of service. Bill officially steps down as Lead Pastor, December 31, 2024.



PRAYER FOR GOD'S WISDOM & GUIDANCE